# **CAMP LICENSING STUDY REPORT**

Michigan Department of Licensing and Regulatory Affairs

PROGRAM License Number CD820323618	,		Inspection E 8/22/2023	ate		
PROGRAM Licensee Mailing address 39500 Five Mile Rd.			City <b>Plymouth</b>	١	State MI	Zip <b>48170</b>
SITE License Number SD820323621	SITE NAME  Camp Mirage	OWNER/OPERATO		SITE License?	Yes ⊠	No 🗆
SITE ADDRESS 39500 Five Mile Rd.			City <b>Plymouth</b>	1	State MI	Zip <b>48170</b>
PROGRAM/SITE Affiliated Person with whom the LSR findings were shared.  Cara Trost	Comprehensive Clearance of Yes	n File (MCL 722.115c	:)	E-MAIL caratrost@hotmai	l.com	•

# **GENERAL PROVISIONS (PART 1)**

	,			
		Compliant	Non-Compliant	Not Applicable
R	400.11105 Variance from rules; Parts 1,2,3, and 4			
	A variance from an administrative rule including any conditions under which the variance was granted, is in effect and followed			⊠
Р	400 44407 Written melicies, presedures, presum etatemente en plane, review	T	Ī	<u> </u>
K	400.11107 Written policies, procedures, program statements, or plans; review.			
	All camp's policies, procedures, program statements, or plans are available for review by the public. Inquiries are handled in a prompt and responsive manner.	⊠		
R	400.11109 Staff.			
	(1) The camp director is on duty or is in residence at the camp and is responsible for day-to-day administration and assuring the care, safety, and protection of campers	×		
		T	ı	
	(2) The camp director shall meet all the following requirements	⊠		
	<ul> <li>         ■ 4 weeks administrative experience in an organized     </li> <li>         ■ Familiar with administrative rules     </li> </ul>			
	camp A Familiar with administrative rules			
	(3) A camp shall notify the department within 30 days of employing a new camp director		П	П
	(3) A camp shall notify the department within 30 days of employing a new camp director			
	(4) A substitute camp director meets requirements of subpart (2) of this rule			
	(5) A roster of all current staff members is maintained	☒		
	(6) Staff members are evaluated in relation to duties assigned			
	(7) Personnel records include all the required information:			
	(Sample size: minimum 5 for a camp staff less than 50 and minimum of 10 for a camp staff of 50 or more, if camp staff is	Staff Size:	30	Ш
	less than 5 then all staff files must be reviewed)  □ Name □ Position Documentation □ Work History	Reviewed:	5	
	□ References (3) □ Conviction Record □ Central Registry	Nevieweu.		
Fi	ndings: Needs to have 3 references for each employee. Written corrective action plan required.			
	(8) Written job descriptions, which include all the required information, exist for each staff classification	×		
	covered, and staff members have received a copy of their job description.			
	(9) A written pre-camp training program exists, and training time conforms to the camp's operation.	×		
	(b) // Whiter pre-early training program exists, and training time comornic to the early a sportation.			
		<u> </u>		
	(10) The content is outlined in writing and includes			
	□ Camp philosophy, objectives and policies     □ Developmental needs and population served			
	□ Operating procedures related to staff member duties       □ Techniques of camper supervision			
	□ Camper behavior management			
			1	

	(11) An in-service training program exists	⊠		
Р	400.11111 Number of staff.			
K		_	_	_
	(1) The licensee adheres to a written staffing schedule	$\boxtimes$		
	(2) The ratio of adult staff members to campers is met and at least 2 adult staff members are on duty and in camp.	⊠		
	Below 13 or Older Handicapped			
	$\boxtimes$ Awake = 1 for 10 $\boxtimes$ 1 for 14 $\square$ Awake = 1 for 3			
	□ Sleep = 1 for 14 □ Sleep = 1 for 6			
	(2) The comp director is not included in determining the staff member compare ratio and does not come full			
	(3) The camp director is not included in determining the staff member camper ratio and does not serve full- time as the health officer or as the aquatics supervisor, in camps over 50 campers	$\boxtimes$		
_				
R	400.11113 Behavior Management. [Does not apply to site licenses-R400.111106(2)]			
	(1) The licensee has and follows a written camper behavior management policy	⊠		
	(·) ···· ··· ··· ··· ··· ··· ··· ··· ···			
	(O) Deliev includes mathed for the maritims habe view means and neliev	N .		
	(2) Policy includes methods for the positive behavior management policy	⊠		
	(3) The policy covers all required topics	×		
	Camper shall not be deprived of:	_	_	_
	Subjected to:			
	•			
	☐ Hazing ☐ Ridicule ☐ Threat			
	☐ Corporal Punishment ☐ Excessive Physical Exercise ☐ Excessive Restraint		<u> </u>	
	(4) A copy of the policy is furnished to all staff members	$\boxtimes$		
R	400.11115 Protection laws			
	The licensee has implemented a written plan to assure compliance with the child protection law and the	<b>№</b>	_	
	adult protection law. The plan includes reporting responsibilities, confidentiality, and separation of alleged perpetrator from campers for as long as necessary to protect the safety and welfare of the campers.	☒		
	1-1			
			T	I
R	400.11117 Camper Records			
	(1) A current roster of all campers is maintained			
		⊠.		
		⊠		
		⊠		
		<ul><li>⊠</li><li>⊠</li></ul>		
	(2) Records for each camper are kept at the camp and include all the following information:	_		
	(2) Records for each camper are kept at the camp and include all the following information:  Authorized Person, Name, Address,	_		
	(2) Records for each camper are kept at the camp and include all the following information:  ☐ Camper Name, Age, Address ☐ Authorized Person, Name, Address, Phone	_		
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	(2) Records for each camper are kept at the camp and include all the following information:  ☐ Camper Name, Age, Address ☐ Authorized Person, Name, Address, Phone ☐ Arrival/Departure Dates ☐ Special Needs, Limitations, adaptations	×		
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	□ Parent Notification			
R	400.11121 Health care staff: day camp [Does not apply to site licenses-R400.111106(2)]			
	(1) In a day camp with less than 20% campers with disabilities, the camp has an agreement with the local	<b>⊠</b>		
	emergency service provider or an EMT or A health officer is on duty or properly licensed or certified.	⊠		
	(2) In a comp where 200/ of the compar population are compare with disabilities, the health		l	I
	(2) In a camp where 20% of the camper population are campers with disabilities, the health officer is on duty and properly licensed or certified			$\boxtimes$
	(3) The health officer holds out-of-state license			
R	400.11122 Health care staff: residential; troop; travel camp			
	(1) The health officer has current CPR certification			
	(1) The health officer has current CFR certification			
	(2) A health officer is on duty or in residence at the camp			
	(3) The health officer is on duty and properly licensed or certified			⊠
				N
	(4) The health officer holds out-of-state license			
R	400.11123 Health facilities.			
	(1) A resident camp and a day camp shall have a designated area to serve as a health center	$\boxtimes$		
	(1) A resident camp and a day camp shall have a designated area to serve as a nealth center			
	(2) The temporary isolation of any person in camp who is suspected of having a contagious disease is	_	_	T _
	provided. The place of isolation ensures privacy and quiet and is not located in or directly adjacent to food areas.	☒		
	(3) Locked storage of all drugs and medication is provided	×		
R	400.11125 Health requirements for staff.			
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	·	⊠		
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	(8) A permanent medical record which lists all required information, is maintained  ☑ Treatment Date ☑ Name ☑ Ailment ☑ Treatment ☑ Treater	⊠		
	☐ Treatment Date ☐ Name ☐ Ailment ☐ Treatment ☐ Treater			
	(9) A written report is submitted in the event of the death of a camper or when a camper accident or illness results in an overnight stay in a hospital. A camp shall submit the report within 48 hours of the death, injury, or illness. (Upon review of the medical record, all applicable reportable incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).	×		
R	400.11131 Nutrition and food service.			
	(1) The licensee has and follows an appropriate written policy for the nutrition and food service program			⊠
	The policy covers all of the required subjects			
	☐ Meal Pattern ☐ Meal Hours ☐ Service Type ☐ Special Diets			
	(2) At least 3 meals are served each day in a resident or travel camp			$\boxtimes$
	(3) Meals are sufficient in quantity and meet or exceed current nutritional guidelines			⊠
	(4) Special dietary needs are provided for in accordance with instruction from the camper's authorized person or a physician			×
	(E) Each weekly according to a sixtein of an Electrical through the conduction of th			
	(5) Each week's menu is maintained on file until the end of the camp season			
R	400.11133 High adventure activities (See R400.11403 for findings)			
	<u> </u>			
В	400.11143 Transportation policy statement; vehicles and drivers; hayrides; watercraft.		<u> </u>	
K	(1) The licensee has established and follows written policies for program and emergency transportation  The policies include all of the required content	⊠		
	<ul> <li>☑ Driver Qualifications</li> <li>☑ Vehicle Inspection</li> <li>☑ Supervision</li> <li>☑ Emergency Evacuation</li> <li>☑ Loading/Unloading</li> </ul>			
	(2) The driver of any vehicle transporting campers is an adult and possesses a properly classified and valid license	⊠		
	(3) Vehicles used for the transportation of campers are appropriately licensed and inspected		П	
	(4) The driver and all passengers are properly restrained by the use of passenger safety belts	⊠		
	(5) Campers are transported only in vehicles designed for passenger transportation	×		
	(5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)			×
	(6) A vehicle is available at all times in a resident camp or a day camp for emergency use			
	(7) Watercraft used to transport campers to and from campsite shall have a rated capacity	П	П	
	(1.7 1. 1.2. 1.2. 1. 2.			
R	400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]		_	
	(1) 2 staff members, at least one adult, accompany any group			
	(2) A travel plan with itinerary and pre-established check-in times is on file at the resident camp for a group of campers traveling away from the resident camp			×
	(3) A staff member has training, and certification based on availability of emergency medical services	⊠		

R 400.11146 Travel and troop ca						
(1) A travel plan that includes the base person	ne itinerary and pre-estable	ished check-in times is left with a designate	ed home			⋈
·						
department and to each car		umber of the home base person is provided	to the			
(3) A pre-established emergence	cy assistance plan is initia	ted upon the failure of a travel camp to mee	et a			
check-in time						
R 400.11147 Reporting changes						
A change or cancellation is repo	orted by the licensee to th	e department		×		
R 400.11149 Site; emergency pr	rocedures; plans; use of	f facilities; equipment; fire drills.				
(1) The site and facilities of the	camp do not present a fir	e, health or safety hazard		$\boxtimes$		
						T
(2) Written procedures for response	onse to potential emergen	cies and disasters have been established				
(3) The camp uses a campsite	and facilities which compl	y with these administrative rules		$\boxtimes$		
(4) Equipment used in the camp	a in in good rangir and in	poto for compare				
(4) Equipment used in the camp	o is in good repair and is s	sale for campers		$\boxtimes$		
(5) Fire safety orientations are of the season.	conducted for each new g	roup of campers and written record maintai	ned for	×		
		FIRE SAFETY (PART 2)	1			Not
R 400.11201 Applicability			Com	pliant	Non-Compliant	Applicable
QFI Inspection Date: (Completed within two-year period)					_	_
R 400.11227 Occurrence of fire.						
	able fire incidents were re		_		_	<u></u> ⊠
		ported to the department and all incident	-			
(Upon review, all applicable reporta		ported to the department and all incident			_	
(Upon review, all applicable reporta	wed as part of this inspec	ported to the department and all incident			_	
(Upon review, all applicable reporta	wed as part of this inspec	ported to the department and all incident tion).	(PAR		_	Not Applicable
(Upon review, all applicable reports reports since last onsite were revieure)  R 400.11302 Applicability  EHI Inspection Date:	wed as part of this inspec	ported to the department and all incident tion).	(PAR	TT 3)		Not
(Upon review, all applicable reports reports since last onsite were revie	wed as part of this inspec	ported to the department and all incident tion).	(PAR	RT 3)	Non-Compliant	Not Applicable
(Upon review, all applicable reports reports since last onsite were revieure)  R 400.11302 Applicability  EHI Inspection Date:	ENVIRONMEN  Rating:	ported to the department and all incident tion).  TAL HEALTH AND SAFET	(PAR	RT 3)	Non-Compliant	Not Applicable
(Upon review, all applicable reports reports since last onsite were revieure)  R 400.11302 Applicability  EHI Inspection Date:	ENVIRONMEN  Rating:	ported to the department and all incident tion).	(PAR	RT 3)	Non-Compliant	Not Applicable
(Upon review, all applicable reports reports since last onsite were revieure)  R 400.11302 Applicability  EHI Inspection Date:	ENVIRONMEN  Rating:  HIGH AD  PROGE	ported to the department and all incident tion).  TAL HEALTH AND SAFET	(PAR	RT 3)	Non-Compliant	Not Applicable
(Upon review, all applicable reports reports since last onsite were review of the since last onsite last	ENVIRONMEN  Rating:  HIGH AD  ctivities:  PROGR	VENTURE ACTIVITIES (PAIR AND SITE operator are same licensee:  Yes No (see below the who is re	(PAR Con RT 4)	CT 3)	Non-Compliant  In the state of	Not Applicable
(Upon review, all applicable reports reports since last onsite were reviewed reports since last onsite last on	ENVIRONMEN  Rating:  HIGH AD  ctivities:  PROGE  high adventure activity, PAR  ting of high adventure activitie e found in R400.11403.	VENTURE ACTIVITIES (PAIR AND SITE operator are same licensee:  Yes No (see below the who is reserved to the est offered to the	Com  Com  RT 4)  Sponsible  Camp PRivate of a program R400.1140	for operating of the state of t	Non-Compliant  □  Ing high adventure at the see:  In the see is t	Not Applicable  Applicable  activities)
(Upon review, all applicable reports reports since last onsite were reviewed reports since last onsite last on	ENVIRONMEN  Rating:  HIGH AD  ctivities:  PROGE  high adventure activity, PAR  ting of high adventure activitie e found in R400.11403.	VENTURE ACTIVITIES (PAIR AND SITE operator are same licensee:  Yes No (see below the who is reconstructed to the whole is reco	Com  Com  RT 4)  Sponsible  Camp PRivate of a program R400.1140	for operating of the state of t	Non-Compliant  □  Ing high adventure at the see:  In the see is t	Not Applicable  Applicable  activities)
R 400.11302 Applicability  EHI Inspection Date: (Completed within one-year period)  Responsibility for High Adventure Adventure Adventure Adventure Incompleted within one-year period)  Responsibility for High Adventure Adventure Adventure Incompleted within one-year period)  Responsibility for High Adventure Adventure Adventure Incompleted within one-year period)  Responsibility for High Adventure Adventure Adventure Adventure Activity means "adventure Adventure Activity means "adventure Adventure Adv	ENVIRONMEN  Rating:  HIGH AD  ctivities:  PROGR  in high adventure activity, PAR  ting of high adventure activitie  e found in R400.11403.  a camp program that require  ctivities; definition, writte	TAL HEALTH AND SAFET  VENTURE ACTIVITIES (PAI  RAM and SITE operator are same licensee:  Yes No (see below the who is re  RT 4 review can be es offered to the  When citations are found to cite  When citations are found to cite  ires specially trained staff or special safety	Com  Com  RT 4)  Sponsible  Camp PRivate of a program R400.1140	for operating of the state of t	Non-Compliant  □  Ing high adventure at the see:  In the see is t	Not Applicable  Applicable  activities)

<ul> <li>(2) Develop and assure adherence to a written program statement covering all the following:</li> <li>(a) Activity leader training and experience qualifications</li> <li>(b) Specific staff-to-camper ratio appropriate to the activity</li> <li>(c) Classification and limitations for camper participation</li> <li>(d) Arrangement, maintenance, and inspection of the activity area</li> <li>(e) Appropriate equipment and inspection and maintenance</li> <li>(f) Safety precautions</li> </ul>								
(3) Conducted by an adult activity leader who has training or experience in conducting the activity								
	Compliant	Non-compliant	Not		Compliant	Non-Compliant	Not	
1	· ·	· ·	Applicable		<u> </u>	-	Applicable	
Boating				Archery				
Sailing			$\boxtimes$	Riflery			$\boxtimes$	
Canoeing			$\boxtimes$	Cycling			$\boxtimes$	
Swimming			$\boxtimes$	Hiking/Backpacking			$\boxtimes$	
Wading			$\boxtimes$	Obstacle Course (Low)				
Water-Skiing			$\boxtimes$	Rappelling/Climbing	l		$\boxtimes$	
Waterslide				High Ropes Course	⊠			
Go Carts				Zipline				
Travel Groups				Horseback Riding				
•				_				
Gymnastics				Other: "fly trap"		_	_	
Other:				Other:			$\boxtimes$	
Other:				(Consider winter sports)				
R 400.11403 Applicabili	ity. (R400.11133)							
(1) Campsite licensee	complies with the	high adventure r	iles for each high	h adventure activity	$\boxtimes$			
(1) Campaile licensee	complics with the	riigii aaventale te	alco for cacif fligi	Tadverture activity				
(2) Camp program lice	nsee, at an unlice	nsed site, complie	s with the high a	dventure rules for	$\boxtimes$			
each high adventu	re activity						ш	
R 400.11405 Certified A	quatic Superviso	nr .						
Transfer to Continue 7	iqualio Gupoi viot							
(1) The aquatic superv	visor is an adult, p	roperly trained and	d certified, respo	nsible for the				
enforcement of saf							$\boxtimes$	
during all aquatic a		oudioo govog	an aquano aon.	, a 20 p. 200			_	
adming an aquatio a	iouvity.							
(2) The number of aqu	atic cuporvicore p	oodod for an agua	tic activity chall	ho 1 cortified aquatic				
(2) The number of aqu	nalic supervisors in	more than 50 can	nners en edditio	nal certified aquatic			$\boxtimes$	
supervisor is requi		more than oo oan	ripero, arradanio	mai continea aquatio	ш			
Supervisor is requi	iou.							
(3) Camps using MDE	O licensed public	ewimming poole e	hall verify the no	ol is currently licensed				
and in compliance	with MDEO stand	arde for lifequarde	The camp is re	sponsible for complying				
with R400.11111(n	number of staff) to	anus ioi illegualus ancura adagusta	s. The camp is re	ampers If nool not			$\boxtimes$	
required to have lif	equards by MDEC	the camp follow	s the standards t	for aquatic supervisors				
in subrule (2).	oguardo by MDE	k, the camp tellett	o ti lo otalidal do l	ioi aquatio supervisore				
645.4.6 (2).								
(4) Certified aquatic su	inervisor is appron	riate certified as s	necified in the h	igh adventure				
statement for each	activity ar	nd etandarde adon	ted by reference	R400 11103			$\boxtimes$	
Statement for each	aquatic activity at	id Staridards adop	ted by reference	11400.11103.				
(E) The equation stoff i	a not angued in a	any antivity that dis	atra ata tham fran	a thair dution				
(5) The aquatics staff is	s not engaged in a	any activity that dis	stracts them from	i their duties			$\boxtimes$	
D 400 44407 Assortional								
R 400.11407 Aquatic ob								
(1) Aquatic observer ha	as received trainin	ig in all required co	ontent				⊠	
						_	_	
(2) The meaninement is		(ti		ala a acception a activity .			<b>—</b>	
(2) The requirement is	met for number of	r aquatic observer	s needed for eac	on aquatic activity			$\boxtimes$	
(3) Camps using MDE	Q licensed swimm	ing pools meets th	he requirement f	or number of aquatic			N	
observers needed							⊠	
(4) The aquatics staff is	s not engaged in a	any activity that dis	stracts them from	n their duties		П	×	
(4) The adadies stair is	- Hot engaged in t	arry dollvity triat dis		Titlell daties				
R 400.11409 Swimming	area; lifesaving	equipment.						
(1) Areas for advanced	d swimmers, intern	nediate swimmers	s, and non-swimr	ners have been			$\boxtimes$	
clearly delineated								
(2) Lifesaving equipme	ent is provided for	each permanent s	wimming area is	s immediately available	П		K 21	
in case of emergency,							$\boxtimes$	
☐ Signal Device		Reaching Devic		Throwing Device				
☐ Backboard &		First Aid Kit		Rescue Tube				
□ Dackboald &	υπαρο	ı ııət Alu Nit		IVESCRE LANG				
(8) 1 15								
(3) Lifesaving equipme	ent is provided for	all non-swimming	aquatic activities	s, at temporary			K7	
swimming site, is imme	eulately available i	in case of emerge	ricy, and at minir	num includes all			⊠	
required items.	_	Thursday ! !	_	First and 100				
☐ Signal device	L	Throwing device	⇒ ⊔	First aid kit				
R 400.11411 Aquatic pr	ocedures.							

(1) Each camper is classified according to their aquatic ability		⊠
(2) The licensee does not permit a camper to participate in an aquatic activity requiring higher skills than the camper's swimming classification		⊠
(3) A method for supervising campers involved in an aquatic activity is enforced, including procedures for check-in, check-out, and the periodic accounting of each camper at least once every 10 minutes.		⊠
(4) A written aquatic emergency plan has been established, is followed, and covers all required content.  □ Procedures/drills □ Accountability □ Evacuation □ Service notification		⊠
(5) The aquatic supervisor ensures that the ratio of 1 aquatic observer for every 10 campers is maintained at sites other than a permanent camp waterfront, accounting system is used, and account of campers completed at least once every 5 minutes.		⊠
(6) Swimming is conducted only during daylight hours  ☐ Camp has lighted pool		⊠
(7) Headfirst diving areas are designated, and the water is not less than 5 feet deep		⊠
(8) Diving meets minimum requirements  ☐ Height from water ☐ Water depth ☐ Clearance distance		
R 400.11413 Watercraft and waterskiing.  (1) Watercraft activities are conducted only during daylight hours		×
(2) The camp ensures that an occupant of a watercraft wears an appropriately sized, coast guard approved, personal flotation device.		⊠
(3) A sized Coast Guard approved personal flotation device approved for water skiing is worn by any water-skier or other towed activity participant.		×
(4) Non-swimmers are not permitted in a sailboat unless accompanied by an adult swimmer		⊠
(5) The aquatic supervisor or an adult aquatic observer has immediate access to an emergency watercraft, appropriate for size and capacity to provide emergency assistance appropriate to the size and conditions of the body of water.		×
(6) The watercraft docking area is not in a swimming area		⊠

### AREAS OF NON-COMPLIANCE/CORRECTIVE ACTION PLAN

Areas of non-compliance notated on this report, require a corrective action plan (CAP). Items of non-compliance requiring a written corrective action plan are noted within the report.

The written corrective action plan is due 15 days from the date this inspection report was sent and must include the following:

- How compliance with each rule will be achieved.
- Identification of who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible designee and a date.

If you fail to submit an acceptable corrective action plan, disciplinary action may result.

### **Additional Comments:**

Please review the above findings and provide a written corrective action plan addressing the violations. If you have questions, please contact me at the number below.

#### RECOMMENDATION

RENEWAL INSPECTION			INTERIM INSPECTION			
☐ I recommend Issuance of a regular license. ☐ Contingent upon receipt of acceptable writt ☐ I recommend a regular license will be issue	☐ I recommend the status of the license remains unchanged. ☐ Contingent upon receipt of acceptable written CAP, I recommend the status of the license remain unchanged.					
☐ Disciplinary action is recommended. You we resolution of this matter.	writing of th	e department's intention	and your options for			
Consultant's Signature	Consultant's Printe	ed name	Telephone Number	Date Report Sent		
Mary Beffa	, a riamo	616-699-3639	8/30/2023			
LARA is an equal opportunity employer/program.						
			<u>, , , , , , , , , , , , , , , , , , , </u>			