STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

GRETCHEN WHITMER
GOVERNOR

BEVERLY WALKER-GRIFFEA
DIRECTOR

Dan Bekemeier
Camp Lu Lay Lea, Inc.
92 Ohio Street
Lupton, MI 48635

9/16/2026

RE: License #: CR650418432
Investigation #: 2026C0434018
Camp Lu Lay Lea
92 Ohio Street
Lupton, MI 48635

Dear Dan Bekemeier:

Attached is the Special Investigation Report for the above-mentioned facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- Signed and dated corrective action plan.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. If I am not available and you need to speak to someone immediately, please contact the Camp Licensing Unit at 866-665-8116.

Sincerely,

James VandenHeuvel

James VandenHeuvel, Licensing Consultant
Camp Licensing Unit
105 W. Allegan St. 2nd Floor
Lansing, MI 48909

MICHIGAN DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
CAMP LICENSING UNIT
SPECIAL INVESTIGATION REPORT

I. IDENTIFYING INFORMATION

License #: CR650418432

Investigation #: 2026C0434018

Complaint Receipt Date: 06/18/2026

Investigation Initiation Date: 06/23/2026

Report Due Date: 08/17/2026

Licensee: Camp Lu Lay Lea, Inc.
92 Ohio Street
Lupton, MI 48635

Camp: Camp Lu Lay Lea
92 Ohio Street
Lupton, MI 48635

Administrator: Dan Bekemeier

II. ALLEGATION(S)

	Violation Established?
The camp staff were not sufficiently trained.	**Yes**
The camp did not have sufficient adult to camper ratios.	**No**
The aquatic supervisor was not certified as a lifeguard.	**Yes**

III. METHODOLOGY

Date	**Investigative Activity**
06/18/2026	Special Investigation Intake #211140 received.
06/23/2026	Special Investigation Initiated-On Site
07/10/2026	Contact-Received intake #211485
07/13/2026	Contact-Telephone call made to Dan Bekemeier
07/13/2026	Contact-Document Received
07/13/2026	Contact-Telephone Call Received
07/17/2026	Inspection Completed - Onsite
08/30/2026	Inspection in Sub Compliance

09/16/2026	Exit Conference with Dan Bekemeier and Heidi Przepiora by Telephone

IV. INVESTIGATION AND FINDINGS

ALLEGATION

The camp staff were not sufficiently trained.

INVESTIGATION

On 6/18/2026, the department received a complaint alleging that there were not enough staff to operate camp, and the staff were not receiving sufficient training.

On 6/23/2026, camp licensing consultant, Mark Abenth conducted an onsite inspection onsite. He interviewed camp director Heidi Przepiora. Ms. Przepiora stated she was asked to return to camp this year because the recently hired camp director was relieved of their duties. Ms. Przepiora provided her training plan. She explained that while the training had already occurred under the previous camp director, she had no confirmation of what topics were covered or how comprehensive the training had been. Due to the staffing changes, the camp calendar was adjusted with the first week of campers coming on July 5. There would be four weeks of camp: Teen Week (July 5-11), Week #4 (July 12-July 18), Week #5 (July 19-July 25), and Week #6 (July 26-August 1).

On 7/5/2026, Ms. Przepiora provided an email with the staff training agendas, staffing roster, and certification card of the aquatic supervisor. The staff training record titled "Camp Lu Lay Lea Staff Week/Prep/Clean-Up Round 2: Week of Monday June 22, 2026" included an agenda as well as roster of attendance. The agenda included a schedule for the day. The training schedule included times and duties from 9:15-11:30am with tasks such as "*updates, safeserv, all hands-on deck: you will go to the rec hall to get a job: power wash main, buildings, mowing, weeding, sand racked and or moved, kitchen deep clean, pick up any trash/twigs etc. off of property grounds*." The agenda included afternoon tasks from 1:30-4:30pm as "back to working". The document also includes the list of attendees. I reviewed a second document titled "Training 2026 June 24-25, 2006, included time for cleaning and prepping the grounds". This document read "Detailed Training Syllabus if a staff person was not at staff week, they will still have to go through all the trainings." The document had training blocks with times including sections: Block 1: Faith Foundation & Social Contract (30 mins); Block 2: Child Safety & Abuse Prevention (50 mins); Block 3: Crisis Management & Severe Weather (30 mins); Block 4: Youth Mental Health & Camper Care (50 Mins); and Block 5: Game Facilitation & Cabin Unity (20 Mins). The document included staff names who were present during the training. I reviewed a document titled "Staff Meeting Agenda dated 7/5/2026". The agenda included a start time but did not include end time. The topics included "operational and communication details",

“opening day expectations”, “open floor and closing” and names of individuals in attendance.

I reviewed the roster to determine training requirements for each staff member based on number of weeks served. Staff Member 2 (SM2) and Staff Member 3 (SM3) were not included in attendance on the list of training days of June 22, June 24-25, or July 5.

APPLICABLE AUTHORITY	
R 400.11109	**Staff.**
	(9) A camp shall establish and provide a pre-camp training program for staff members. A camp shall ensure that the overall training time, including pre-camp training, shall be not less than 3 hours for each week a person works for the first 10 weeks of the camp's operation. **(10) A camp shall ensure that the program content for the pre-camp training is in writing and includes all of the following information:** **(a) The camp's philosophy, objectives, policies, and operating procedures.** **(b) Procedures and requirements of these rules related to each staff member's duties.** **(c) Camper behavior management.** **(d) Developmental needs of the population that is served.** **(e) Acceptable techniques of camper supervision.**
ANALYSIS:	Interviews and records reveal that the camp has a staff training program that meets the required length of time and has content that generally aligns with some of the topics required. However, not all staff training could be validated by the attendance records and staff roster. The training logs for staff records could not attest to each staff person meeting the minimum required training time and content. For example: Staff Member 2(SM2) (cook) and Staff Member 3(SM3) did not have recorded training. In addition, not all the training topics required were observed within the training agenda. For example, there was no specific information about camper behavior management, developmental needs of the population that is served, and acceptable techniques for camper supervision.
CONCLUSION:	**VIOLATION ESTABLISHED**

ALLEGATION

The camp did not have sufficient adult to camper ratios.

INVESTIGATION

Mr. Abenth interviewed Ms. Przepiora about the ratio of adults to campers for each week of camp. Ms. Przepiora provided the confirmed registration of campers for each session of camp. The following is the breakdown of campers and adult ratios.

Session	Number of Campers	Number of Adults
Teen Week (July 5-12)	29 (Ages 13-15)	13
Week #4 (July 13-18)	58 (Ages 7-13)	16
Week #5 (July 19-25)	57 (Ages 7-13)	13
Week #6 (July 26-Aug.1)	28 (Ages 7-13)	13

On 7/17/2026, Mr. Abenth conducted an onsite inspection at the facility. He observed camp in operation. The adult-to-camper staff ratios were observed to be consistent with the proposed staffing plan.

APPLICABLE AUTHORITY	
R400.11111	**Number of staff.**
	(1) A camp shall develop and follow a written staffing ratio plan for the camper population served. A camp shall ensure that the ratio is not less than as specified in subrule (2) of this rule. **(2) A camp shall ensure that the ratio of adult staff members to campers at any one time is as follows:** **(a) For campers below the age of 13, during their awake hours there shall be 1 adult staff member for every 10 campers or a fraction thereof beyond the first 10.** **(b) For campers below the age of 13, during their sleeping hours there shall be 1 adult staff member for every 14 campers or a fraction thereof beyond the first 14.** **(c) For campers 13 years of age or older, there shall be 1 adult staff member for every 14 campers or a fraction thereof beyond the first 14.**
ANALYSIS:	Interviews and records reveal the camp has a written staffing plan and follows the ratios outlined in the plan. The adult to camper

	ratios were observed to be in compliance on 7/17/2026 during onsite inspection.
CONCLUSION:	**VIOLATION NOT ESTABLISHED**

ALLEGATION

The aquatic supervisor was not certified as a lifeguard.

INVESTIGATION

On 7/10/2026, the department received an intake #211485 submitted online reporting a concern about adequate aquatic supervisor lifeguard certification. The allegation stated the aquatic supervisor did not have the demonstrated satisfactory knowledge and completion of water lifeguarding and CPR skills". The allegation referenced posts being made on a social media page of the open of the waterfront and a person who may not have passed lifeguard training acting in the role as aquatic supervisor.

On 7/13/2026, I contacted Mr. Bekemeier and Ms. Przepiora about the concerns of having a qualified lifeguard operating the waterfront. Ms. Przepiora sent an email with the aquatic supervisor's certification. In addition, Ms. Przepiora provided that SM1 was the only certified lifeguard.

I reviewed SM1's Lifeguard Pro certification card dated with an expiration date: 6/30/2027. The card included the Lifeguard certification #D02476153. The certification card included markings for reading "(*X=Yes X=No) Swimming Pool (max): 5' (X), 12' (x), 20' (x), Waterfront (X), Youth Camp (✓), Waterpark (X)"*. The text on the card read "*Notice to Emplorer: Lifeguard was not trained to respond to every possible emergency, and Lifeguard-Pro does not guarentee cardholder's performance. Employer must confirm cardholder can perform all required job tasks, supplement training, or refuse employment. Employer must provide monthly training to cardholder to: (A) refresh and improve lifeguard skills and knowledge; (b) inspect condition of rescue equipment; (c) practice emergency response; and (D) rehearse Emergency Action Plan. Employer must not require cardholder to act in a manner beyond his/her training.*" The front of the card reads "*Employer Must Verify Certification: go to: Lifeguard-Pro.org, select: Verify Certification*". Further, the card reads under the section titled "*Lifeguard pledge reads 'I studied the course textbooks, performed each skill in them successfully and confidently at last 3 times under the supervision of my instructor, and scored 90%+ on every exam*." I called Mr. Bekemier to follow up about the Lifeguard-Pro certification card and the markings. Mr. Bekemeier stated he had a 2nd Lifeguard-Pro certification card for SM1 and would send it to me. I received the card by email. It had the same expiration date of 6/30/2027 for SM1. The markings on the card were different than the previously provided certification card. The markings revealed the following: "(✓)= Yes (x) = No), Swimming Pool max 5' (✓), 12' (✓), 20' (✓), Waterfront (✓), Youth Camp (x), Waterpark (x)". I called Mr. Bekemeier after reviewing the card and advised that due to the descrepancies on the certification cards the waterfront/aquatic activities would need to

be discontinued until the certification can be validated. Mr. Bekemeier agreed to have all aquatic activities discontinued and would notify the camp director, Ms. Przepiora, about the need to close waterfront activities.

I contacted Lifeguard-Pro customer support to discuss the discrepancies of the certification card for #DO2476153. Lifeguard Pro advised that an error was made in the issuance of the card because they had not received the instructor verification form but issued the certification card which was a policy violation. Lifeguard-Pro advised that they would revoke the certification card for SM1. Due to the issues identified between the certification cards, I requested to talk with a supervisor at Lifeguard-Pro.

On 7/14/2026, I conducted a search on the Lifeguard Pro “verify certification” website for SM1. There were no records found.

On 7/17/2026, Mr. Abenth conducted an onsite inspection at the facility. He observed the waterfront area. Mr. Abenth’s inspection revealed the camp was not operating waterfront activities because the identified aquatic supervisor was not currently certified.

On 7/22/2026, I received an email from Mr. Bekemeier that SM1 retook the lifeguard-Pro certification. He provided an updated lifeguard-Pro Card. The card had a new expiration date of 7/21/2027. I conducted a certification verification on the Lifeguard-Pro website and the search revealed SM1 was issued a certification on 7/21/2026.

I reviewed the camp website. The following sessions: July 5-11 (teen week), July 12-18, July 19-25, and July 26-August 1 were identified. I reviewed the video for the teen week (July 5-11). The video had images of campers swimming and canoeing. I reviewed the video for “Week 4” (July 12-18). The video included images of campers swimming and canoeing early in the video, but as the week progressed, I did not observe any aquatic activities. I observed the video for “Week 5” (July 19-25). The video included images of campers swimming later in the week.

APPLICABLE AUTHORITY	
R 400.11405	**Certified aquatic supervisor.**
	(1) A camp shall have a certified aquatic supervisor who is an adult on duty. The aquatic supervisor shall be responsible for the enforcement of safety rules and procedures governing all aquatic activity. This adult shall be present during all aquatic activity.
ANALYSIS:	Interviews and records reveal the camp did not verify correct certification for Lifeguard-Pro prior to assigning SM1 to the role of aquatic supervisor. The camp removed the aquatic supervisor and discontinued aquatic activities until SM1 certifications could be

	verified. The aquatic supervisor was certified through Lifeguard-Pro on 7/21/2026 and the camp re-opened waterfront activities.
CONCLUSION:	**VIOLATION ESTABLISHED**

On 9/16/2026, I conducted an exit conference with Mr. Bekemeier and Ms. Przepiora. I reviewed the findings of this report. Mr. Bekemeier stated they will respond within the timeline required.

V. RECOMMENDATION

Upon submission of an acceptable written corrective action plan, I recommend regular license status.

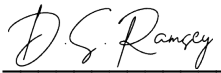


9/16/2026

James VandenHeuvel
Licensing Consultant

Date

Approved By:



09/16/2026

Deondra Ramsey, Manager
Out-of-School Time Learning and Camp Licensing

Date