### **CAMP LICENSING STUDY REPORT**

Michigan Department of Lifelong Education, Advancement, and Potential

PROGRAM License Number	PROGRAM (CAMP) NAME			spection Date		
CD820412711	Camp Mirage		7/1/2024			
PROGRAM Licensee Mailing address	OGRAM Licensee Mailing address		City		State	Zip
39500 5 Mile Road		Plymouth		MI	48170	
SITE License Number	SITE NAME	OWNER/OPERATOR	2		Yes	No
SD820412712	Camp Mirage Is the PROGRAM Licensee the SITE License?		$\boxtimes$			
SITE ADDRESS			City		State	Zip
39500 5 Mile Road	5 Mile Road		Plymouth		MI	48170
PROGRAM/SITE Affiliated Person with whom the LSR findings were shared.	Comprehensive Clearance	on File (MCL 722.1150	<b>c)</b>	E-MAIL		
Cara Trost	⊠ Yes □ No			caratrost@hotmail.con	n	

### **GENERAL PROVISIONS (PART 1)**

e listed rules below are summary statements. For the complete text of the rule go to licensing rules for Children's and Adult Foster Care mps.[R400.11101-R400.11413]	Compliant?
400.11105 Variance from rules; Parts 1,2,3, and 4	
A variance from an administrative rule including any conditions under which the variance was granted, is in effect and followed	N/A
400.11107 Written policies, procedures, program statements, or plans; review.	
All camp's policies, procedures, program statements, or plans are available for review by the public. Inquiries are handled in a prompt and responsive manner.	YES
400.11109 Staff.	
(1) The camp director is on duty or is in residence at the camp and is responsible for day-to-day administration and assuring the care, safety, and protection of campers	YES
(2) The camp director shall meet all the following requirements	YES
8 weeks experience in working with population served	
4 weeks administrative experience in an organized camp      Familiar with administrative rules	
(3) A camp shall notify the department within 30 days of employing a new camp director	YES
(A) A substitute source director months are uniformed to the set (O) of this mile	YES
(4) A substitute camp director meets requirements of subpart (2) of this rule	i ies
(5) A roster of all current staff members is maintained	YES
(6) Staff members are evaluated in relation to duties assigned	YES
(7) Personnel records include all the required information:	YES
(Sample size: minimum 5 for a camp staff less than 50 and minimum of 10 for a camp staff of 50 or more, if camp staff is less than 5 then all staff files must be reviewed)	Staff Size: 60
Name     Position Documentation     Work History	Reviewed:5
References (3)     Conviction Record     Central Registry	
(8) Written job descriptions, which include all the required information, exist for each staff classification covered, and staff	VE0
members have received a copy of their job description.	YES
(9) A written pre-camp training program exists, and training time conforms to the camp's operation.	YES
(10) The content is outlined in writing and includes	YES
• •	
Camp philosophy, objectives, and policies     Developmental needs and population served	
<ul> <li>Camp philosophy, objectives, and policies</li> <li>Operating procedures related to staff member duties</li> <li>Developmental needs and population served</li> <li>Techniques of camper supervision</li> </ul>	

BCAL-3304 (Rev. 12/23) MS Word

(11) An in-service training program exists	YES
400.11111 Number of staff.	
(1) The licensee adheres to a written staffing schedule	YES
(2) The ratio of adult staff members to campers is met and at least 2 adult staff members are on duty and in camp.	YES
Below <u>13 or Older</u> <u>Handicapped</u>	
<ul> <li>△ Awake = 1 for 10</li> <li>△ 1 for 14</li> <li>△ Awake = 1 for 3</li> <li>△ Sleep = 1 for 6</li> </ul>	
(3) The camp director is not included in determining the staff member camper ratio and does not serve full-time as the health officer or as the aquatics supervisor, in camps over 50 campers	YES
nealth officer of as the aquatics supervisor, in camps over 50 campers	
400.11113 Behavior Management. [Does not apply to site licenses-R400.111106(2)]	
(1) The licensee has and follows a written camper behavior management policy	YES
(2) Policy includes methods for the positive behavior management policy	YES
(2) The policy covers all required topics	VEC
(3) The policy covers all required topics  Camper shall not be deprived of:	YES
Food     Sleep     Placed Alone	
Subjected to:	
<ul> <li>Hazing</li> <li>Ridicule</li> <li>Threat</li> <li>Corporal Punishment</li> <li>Excessive Physical Exercise</li> <li>Excessive Restraint</li> </ul>	
- Corporari unishinent - Excessive i riysidal Excluse - Excessive i restrailit	
(4) A copy of the policy is furnished to all staff members	YES
400.11115 Protection laws	
The licensee has implemented a written plan to assure compliance with the child protection law and the adult protection	VEO
law. The plan includes reporting responsibilities, confidentiality, and separation of alleged perpetrator from campers for as long as necessary to protect the safety and welfare of the campers.	YES
400.11117 Camper Records	
(1) A current roster of all campers is maintained	YES
(2) Records for each camper are kept at the camp and include all the following information:	YES
Camper Name, Age, Address     Authorized Person, Name, Address, Phone	
Arrival/Departure Dates     Special Needs, Limitations, adaptations	
, and an analysis of the second secon	
(3) A written plan for release of campers has been established and includes all of the required information	YES
When Released     Where Released     How     To Whom	
400.11119 Health service policy. [Does not apply to site licenses-R400.11106(2)]	
(1) The licensee has and follows an appropriate written health service policy	YES
(2) The health service policy has been established in consultation with and review annually by a licensed physician	YES
(3) The health service policy covers all of the required content	YES
Health Screening     Disease Prevention	
Emergency Services/Transportation     On-call Consultation	
First Aide and Health Care Supplies     Storage/Administration Medications     Away from Site Procedures     Polity Observation	
Away from Site Procedures     Daily Observation	

Parent Notification     Health Officer Staffing	
R 400.11121 Health care staff: day camp [Does not apply to site licenses-R400.111106(2)]	
(1) In a day camp with less than 20% campers with disabilities, the camp has an agreement with the local emergency service provider or an EMT or A health officer is on duty or properly licensed or certified.	YES
(2) In a camp where 20% of the camper population are campers with disabilities, the health officer is on duty and properly licensed or certified	N/A
omosi is on daily and properly monates of somme	
(3) The health officer holds out-of-state license	N/A
R 400.11122 Health care staff: residential; troop; travel camp	
(1) The health officer has current CPR certification	N/A
(2) A health officer is on duty or in residence at the camp	N/A
(3) The health officer is on duty and properly licensed or certified	N/A
(4) The health officer holds out-of-state license	N/A
400.11123 Health facilities.	
(1) A resident camp and a day camp shall have a designated area to serve as a health center	YES
(2) The temporary isolation of any person in camp who is suspected of having a contagious disease is provided. The	YES
place of isolation ensures privacy and quiet and is not located in or directly adjacent to food areas.	
(3) Locked storage of all drugs and medication is provided	YES
2 400.11125 Health requirements for staff.	
(1) A health history statement for each staff member is maintained and safeguarded.	YES
R 400.11127 Health requirements for campers [Does not apply to site licenses-R400.11106(2)]	
(1) For each camper, a statement signed by an authorized person is maintained which authorizes the camp to consent to emergency and routine medical care	YES
(2) A health history statement which includes all the required information signed by an authorized person for each	YES
camper, is maintained in the camp  • Current Drugs or Medications • Immunization Status	
Allergies     Any special health and behavioral considerations	
Physical Limitations	
(3) Health information is properly maintained and safeguarded	YES
(4) Camper health cards are maintained for three years	YES
(5) Camp follows health and behavioral instructions	YES
(6) During off-site overnight activities, the medical treatment consent form, the health history statement, and the emergency contact information accompanies the camper	N/A
(7) Campers are screened within the first 24 hours	YES
The health screening includes all of the required content	YES
Medication(s) Check-in     Health History Review	
<ul> <li>Medication(s) in Original Containers</li> <li>Physical State Observation</li> </ul>	
- Campoto Hoodo Dioddolori	

Treatment Date	YES
a commons used a margo a dimons a troofmont a troofor	
Treatment Date     Name     Allment     Treatment     Treatment     Treatment	
(9) A written report is submitted in the event of the death of a camper or when a camper accident or illness results in an overnight stay in a hospital. A camp shall submit the report within 48 hours of the death, injury, or illness. (Upon review of the medical record, all applicable reportable incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).	YES
R 400.11131 Nutrition and food service.	
(1) The licensee has and follows an appropriate written policy for the nutrition and food service program	N/A
The policy covers all of the required subjects	
Meal Pattern     Meal Hours     Service Type     Special Diets	
Campers BYO lunch/snacks.	A1/A
(2) At least 3 meals are served each day in a resident or travel camp	N/A
(3) Meals are sufficient in quantity and meet or exceed current nutritional guidelines	N/A
(4) Special dietary needs are provided for in accordance with instruction from the camper's authorized person or a physician	N/A
Fy	
(5) Each week's menu is maintained on file until the end of the camp season	N/A
R 400.11133 High adventure activities (See R400.11403 for findings)	
R 400.11143 Transportation policy statement; vehicles and drivers; hayrides; watercraft.	
(1) The licensee has established and follows written policies for program and emergency transportation	YES
The policies include all of the required content	
Driver Qualifications     Vehicle Inspection     Supervision	
Emergency Evacuation     Loading/Unloading	
No field trips	
(2) The driver of any vehicle transporting campers is an adult and possesses a properly classified and valid license	N/A
(3) Vehicles used for the transportation of campers are appropriately licensed and inspected	N/A
(3) Vehicles used for the transportation of campers are appropriately licensed and inspected  (4) The driver and all passengers are properly restrained by the use of passenger safety belts	N/A N/A
	N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts	
(4) The driver and all passengers are properly restrained by the use of passenger safety belts	N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for havrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff	N/A N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts	N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for havrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff	N/A N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for havrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff	N/A N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use	N/A N/A YES
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)	N/A N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use	N/A N/A YES
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use  (7) Watercraft used to transport campers to and from campsite shall have a rated capacity  R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]	N/A N/A YES N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use	N/A N/A YES
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use  (7) Watercraft used to transport campers to and from campsite shall have a rated capacity  R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]  (1) 2 staff members, at least one adult, accompany any group	N/A N/A YES N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use  (7) Watercraft used to transport campers to and from campsite shall have a rated capacity  R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]  (1) 2 staff members, at least one adult, accompany any group	N/A N/A YES N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use  (7) Watercraft used to transport campers to and from campsite shall have a rated capacity  R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]  (1) 2 staff members, at least one adult, accompany any group	N/A  N/A  YES  N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts  (5) Campers are transported only in vehicles designed for passenger transportation  (5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)  (6) A vehicle is available at all times in a resident camp or a day camp for emergency use  (7) Watercraft used to transport campers to and from campsite shall have a rated capacity  R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]  (1) 2 staff members, at least one adult, accompany any group	N/A  N/A  YES  N/A

R	400.11146 Travel and troop camps. [Does not apply to site licenses-R400.11106(2)]	
	(1) A travel plan that includes the itinerary and pre-established check-in times is left with a designated home base person	N/A
	(2) A copy of the itinerary and the name and telephone number of the home base person is provided to the department and to each camper's authorized person	N/A
	(3) A pre-established emergency assistance plan is initiated upon the failure of a travel camp to meet a check-in time	N/A
R	400.11147 Reporting changes or cancellations to department.	
	A change or cancellation is reported by the licensee to the department	YES
R	400.11149 Site; emergency procedures; plans; use of facilities; equipment; fire drills.	
	(1) The site and facilities of the camp do not present a fire, health or safety hazard	YES
	(2) Written procedures for response to potential emergencies and disasters have been established	YES
	(3) The camp uses a campsite and facilities which comply with these administrative rules	YES
	(4) Equipment used in the camp is in good repair and is safe for campers	YES
	(5) Fire safety orientations are conducted for each new group of campers and written record maintained for the season.	YES
to	rnado/weather	
	_	

**FIRE SAFETY (PART 2)** 

T		Compliant?
Rating:	QFI Name:	N/A
(Completed within two-year period)  R 400.11227 Occurrence of fire.  (Upon review, all applicable reportable fire incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).		N/A
	le fire incidents were	le fire incidents were reported to the department and all incident reports since last onsite

# **ENVIRONMENTAL HEALTH AND SAFETY (PART 3)**

R 400.11302 Applicability		Compliant?
EHI Inspection Date: (Completed within one-year period)	Rating:	N/A

## **HIGH ADVENTURE ACTIVITIES (PART 4)**

Responsibility for High Adventure Activities:	PROGRAM and SITE operator are same licensee:  Yes No (see below the who is responsible for operating high adventure activities)		
Camp SITE Licensee:  When SITE licensee responsible for the high adventure activity, PART 4 review can be found on the SITE license LSR. A listing of high adventure activities offered to the program can be found in R400.11403.		Camp PROGRAM Licensee: ☐  When citations are found for a program licensee not operating the high adventure activity,  cite R400.11403 when violations are found	
High Adventure Activity means "a camp program that requires specially trained staff or special safety precautions to reduce the possibility of an accident." [R400.11401(1)]			
R 400.11401 High adventure activities; definition, written statement; adult activity leader.  (All Citations for items (1), (2), (3) are checked and addressed in the findings box below the activity)  (1) The camp has accurately identified all high adventure activities that meets the definition of "high adventure activity".			

(a) Activity leader train (b) Specific staff-to-car (c) Classification and li (d) Arrangement, main (e) Appropriate equipm (f) Safety precautions	therence to a written program statement covering all ing and experience qualifications mper ratio appropriate to the activity mitations for camper participation tenance, and inspection of the activity area ment and inspection and maintenance activity leader who has training or experience in colon Compliant?	nducting the activity	Compliant? N/A	
Sailing	N/A	Riflery	N/A	
Canoeing	N/A N/A	Cycling	N/A N/A	
Swimming Wading	N/A N/A	Hiking/Backpacking Obstacle Course (Low)	N/A N/A	
Water-Skiing	N/A	Rappelling/Climbing	N/A	
Waterslide	N/A	High Ropes Course	N/A	
Go Carts	N/A	Zipline	N/A N/A	
Travel Groups Gymnastics	N/A N/A	Horseback Riding Other:	N/A N/A	
Other: Fly Trap	YES	Other:	N/A	
Other: Slip-n-slide	YES	(Consider winter sports)		
			T	
R 400.11403 Applicabili (1) Campsite licensee	ity. (R400.11133) complies with the high adventure rules for each hig	h adventure activity	YES	
(2) Camp program lice each high adventui	nsee, at an unlicensed site, complies with the high a	adventure rules for	N/A	
D 400 4440 C 115				
R 400.11405 Certified A	equatic Supervisor.			
	visor is an adult, properly trained and certified, respo			
enforcement of saf	ety rules and procedures governing all aquatic activ	ity, and be present	N/A	
no swimming	ictivity.			
(2) The number of aqua	atic supervisors needed for an aquatic activity shall	be 1 certified aquatic supervisor for up to 50	NI/A	
campers. For more	e than 50 campers, an additional certified aquatic su	pervisor is required.	N/A	
(3) Camps using MDEQ licensed public swimming pools shall verify the pool is currently licensed and in compliance with MDEQ standards for lifeguards. The camp is responsible for complying with R400.11111(number of staff) to ensure adequate supervision of campers. If pool not required to have lifeguards by MDEQ, the camp follows the standards for aquatic supervisors in subrule (2).		N/A		
(4) Certified aquatic su	pervisor is appropriate certified as specified in the h	nigh adventure		
	aquatic activity and standards adopted by reference		N/A	
(E) TI (C) (C)			NI/A	
(5) The aquatics staπ is	s not engaged in any activity that distracts them fror	n their duties	N/A	
R 400.11407 Aquatic observers.				
1			N/A	
(1) Aquatic observer na	as received training in all required content		IN/A	
(2) The requirement is met for number of aquatic observers needed for each aquatic activity			N/A	
	(3) Camps using MDEQ licensed swimming pools meets the requirement for number of aquatic observers needed for each aquatic activity			
Observers fleeded	ioi eacii aqualic activity			
(4) The aquatics staff is	s not engaged in any activity that distracts them fror	n their duties	N/A	
D 400 44400 C : :	and the same and the same and			
K 400.11409 Swimming	area; lifesaving equipment.			
(1) Areas for advanced	d swimmers, intermediate swimmers, and non-swimi	mers have been	N/A	
clearly delineated			IN/A	
(0) Life and in a province	unt in unerviewed for a call to a construction and a construction of the construction	is insurediately available in some of annuary	I	
and at minimum includ	ent is provided for each permanent swimming area, i les all the required items.	is ininieulately available ili case of emergency,	N/A	
Signal Devices     Reaching Devices     Throwing Device				
Backboard &	Backboard & Straps     First Aid Kit     Rescue Tube			
(2) 1.15				
(3) Lifesaving equipme	ent is provided for all non-swimming aquatic activities nergency, and at minimum includes all required item	s, at temporary swimming site, is immediately	N/A	
Signal device		First aid kit		
P 400 11411 Aquatic ==	ocaduros			
R 400.11411 Aquatic pr				
(1) Each camper is classified according to their aquatic ability  N/A			N/A	
	(2) The licensee does not permit a camper to participate in an aquatic activity requiring higher skills than the camper's swimming classification			
Swiffining diassille				

(3) A method for supervising campers involved in an aquatic activity is enforced, including procedures for check-in, check-out, and the periodic accounting of each camper at least once every 10 minutes.	N/A
(4) A written aquatic emergency plan has been established, is followed, and covers all required content.  • Procedures/drills  • Accountability  • Evacuation  • Service notification	N/A
(5) The aquatic supervisor ensures that the ratio of 1 aquatic observer for every 10 campers is maintained at sites other than a permanent camp waterfront, accounting system is used, and account of campers completed at least once every 5 minutes.	N/A
(6) Swimming is conducted only during daylight hours; this rule does not prohibit the use of swimming pools that have underwater and deck lighting that provides unrestricted vision.	N/A
(7) Headfirst diving areas are designated, and the water is not less than 5 feet deep	N/A
(8) Diving meets minimum requirements of height, water depth, and clearance distance.	N/A
400.11413 Watercraft and waterskiing. (1) Watercraft activities are conducted only during daylight hours	N/A
(2) The camp ensures that an occupant of a watercraft wears an appropriately sized, coast guard approved, personal flotation device.	N/A
(3) A sized Coast Guard approved personal flotation device approved for water skiing is worn by any water-skier or other towed activity participant.	N/A
(4) Non-swimmers are not permitted in a sailboat unless accompanied by an adult swimmer	N/A
	N/A
(5) The aquatic supervisor or an adult aquatic observer has immediate access to an emergency watercraft, appropriate for size and capacity to provide emergency assistance appropriate to the size and conditions of the body of water.	

#### AREAS OF NON-COMPLIANCE/CORRECTIVE ACTION PLAN

Areas of non-compliance notated on this report, require a corrective action plan (CAP). Items of non-compliance requiring a written corrective action plan are noted within the report.

The written corrective action plan is due 15 days from the date this inspection report was sent and must include the following:

- How compliance with each rule will be achieved.
- Identification of who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible designee and a date.

If you fail to submit an acceptable corrective action plan, disciplinary action may result.

#### Additional Comments:

### **RECOMMENDATION**

RENEWAL INSPECTION	INTERIM INSPECTION		
<ul> <li>☐ I recommend issuance of a regular license.</li> <li>☐ CAP was received and approved onsite; I recommend issuance of a regular license.</li> <li>☐ Contingent upon receipt of acceptable written CAP, I recommend a regular license will be issued.</li> </ul>	<ul> <li>☑ I recommend the status of the license remains unchanged.</li> <li>☐ CAP was received and approved onsite; I recommend license remains unchanged.</li> <li>☐ Contingent upon receipt of acceptable written CAP, I recommend the status of the license remain unchanged.</li> </ul>		
☐ Disciplinary action is recommended. You will be notified in writing of the department's intention and your options for resolution of this matter.			

Consultant's Signature Consultant's Printed name Telephone Number Date Report Sent

Kay Fresler	Kay Foreman	248 303 7433	7/1/2024

MiLEAP is an equal opportunity employer/program.