CAMP LICENSING STUDY REPORT

Michigan Department of Lifelong Education, Advancement, and Potential

PROGRAM License Number	PROGRAM (CAMP) NAME		Inspection	Date		
CR280303547	Ann Arbor Public Schools Sur	8/15/2024				
PROGRAM Licensee Mailing address Ci			City		State	Zip
2555 S. State Street					MI	48104
SITE License Number	SITE NAME OWNER/OPERATOR			Yes	No	
SR280200065	Interlochen Arts Camp Is the PROGRAM Licensee the SITE License?				\boxtimes	
SITE ADDRESS			City		State	Zip
4000 M-137			Interlochen		MI	49643
PROGRAM/SITE Affiliated Person with whom the LSR findings were shared.	Comprehensive Clearance of	on File (MCL 722.115c	;)	E-MAIL		
Reid Smith	🛛 Yes 🗌 No			smithr@aaps.k12.mi.u	s	

GENERAL PROVISIONS (PART 1)

The listed rules below are summary statements. For the complete text of the rule go to licensing rules for Children's and Adult Foster Care Camps. [R400.11101-R400.11413]	Compliant?
R 400.11105 Variance from rules; Parts 1,2,3, and 4	
A variance from an administrative rule including any conditions under which the variance was granted, is in effect and followed	N/A
R 400.11107 Written policies, procedures, program statements, or plans; review.	
All camp's policies, procedures, program statements, or plans are available for review by the public. Inquiries are handled in a prompt and responsive manner.	YES
	T
R 400.11109 Staff.	
(4) The server disaster is an duty on is in periodence of the server and is responsible for doubted out	
(1) The camp director is on duty or is in residence at the camp and is responsible for day-to-day administration and assuring the care, safety, and protection of campers	YES
(2) The camp director shall meet all the following requirements	YES
8 weeks experience in working with population	
• 21 years of age served	
4 weeks administrative experience in an Familiar with administrative rules	
organized camp	
(3) A camp shall notify the department within 30 days of employing a new camp director	N/A
	•
(4) A substitute camp director meets requirements of subpart (2) of this rule	YES
(F) A marken of all anomaly define and an invariate in all	YES
(5) A roster of all current staff members is maintained	TE5
(6) Staff members are evaluated in relation to duties assigned	YES
	•
(7) Personnel records include all the required information:	YES
(Sample size: minimum 5 for a camp staff less than 50 and minimum of 10 for a camp staff of 50 or more, if camp staff is less than 5 then	Staff Size: 233
all staff files must be reviewed) Name Position Documentation Work History	Reviewed:35
References (3) Position Documentation Work History Conviction Record Central Registry	Reviewed.55
	<u> </u>
(8) Written job descriptions, which include all the required information, exist for each staff classification covered, and staff	YES
members have received a copy of their job description.	163
	T
(9) A written pre-camp training program exists, and training time conforms to the camp's operation.	YES
	I
(10) The content is outlined in writing and includes	YES
Camp philosophy, objectives, and policies Developmental needs and population served	
Operating procedures related to staff member duties • Techniques of camper supervision	
Camper behavior management	
	I

(11) An in-service training program exists	YES
R 400.11111 Number of staff.	
(1) The licensee adheres to a written staffing schedule	YES
(2) The ratio of adult staff members to campers is met and at least 2 adult staff members are on duty and in camp. Below 13 or Older Handicapped Awake = 1 for 10 1 for 14 Sleep = 1 for 14 Sleep = 1 for 6	YES
(3) The camp director is not included in determining the staff member camper ratio and does not serve full-time as the	YES
health officer or as the aquatics supervisor, in camps over 50 campers	
R 400.11113 Behavior Management. [Does not apply to site licenses-R400.111106(2)]	
(1) The licensee has and follows a written camper behavior management policy	YES
	VEO
(2) Policy includes methods for the positive behavior management policy	YES
(3) The policy covers all required topics Camper shall not be deprived of: • Food • Sleep • Subjected to: • Hazing • Ridicule	YES
Corporal Punishment Excessive Physical Exercise Excessive Restraint	
(4) A copy of the policy is furnished to all staff members	YES
	TES
 R 400.11115 Protection laws The licensee has implemented a written plan to assure compliance with the child protection law and the adult protection law. The plan includes reporting responsibilities, confidentiality, and separation of alleged perpetrator from campers for as long as necessary to protect the safety and welfare of the campers. 	YES
	I
R 400.11117 Camper Records	
(1) A current roster of all campers is maintained	YES
 (2) Records for each camper are kept at the camp and include all the following information: Camper Name, Age, Address Authorized Person, Name, Address, Phone 	YES
Arrival/Departure Dates Special Needs, Limitations, adaptations	
	1
 (3) A written plan for release of campers has been established and includes all of the required information When Released Where Released How To Whom 	YES
R 400.11119 Health service policy. [Does not apply to site licenses-R400.11106(2)]	
(1) The licensee has and follows an appropriate written health service policy	YES
	TES
(2) The health service policy has been established in consultation with and review annually by a licensed physician	YES
(3) The health service policy covers all of the required content	YES
 Health Screening Emergency Services/Transportation First Aide and Health Care Supplies Away from Site Procedures Disease Prevention On-call Consultation Storage/Administration Medications Daily Observation 2 	

ation
ation

Parent Notification Health Officer Staffing	
400.11121 Health care staff: day camp [Does not apply to site licenses-R400.111106(2)]	
(1) In a day camp with less than 20% campers with disabilities, the camp has an agreement with the local emergency service provider or an EMT or A health officer is on duty or properly licensed or certified.	N/A
(2) In a camp where 20% of the camper population are campers with disabilities, the health	N/A
officer is on duty and properly licensed or certified	
(3) The health officer holds out-of-state license	N/A
400.11122 Health care staff: residential; troop; travel camp	
(1) The health officer has current CPR certification	YES
(2) A health officer is on duty or in residence at the camp	YES
(3) The health officer is on duty and properly licensed or certified	YES
Anne-Marie Solari, EMT; Michigan; #498912; Expires: 10/31/2025	NI/A
(4) The health officer holds out-of-state license	N/A
R 400.11123 Health facilities.	
(1) A resident camp and a day camp shall have a designated area to serve as a health center	YES
(2) The temporary isolation of any person in camp who is suspected of having a contagious disease is provided. The place of isolation ensures privacy and quiet and is not located in or directly adjacent to food areas.	YES
(3) Locked storage of all drugs and medication is provided	YES
R 400.11125 Health requirements for staff.	
(1) A health history statement for each staff member is maintained and safeguarded.	YES
R 400.11127 Health requirements for campers [Does not apply to site licenses-R400.11106(2)]	
(1) For each camper, a statement signed by an authorized person is maintained which authorizes the camp to consent to emergency and routine medical care	YES
(2) A health history statement which includes all the required information signed by an authorized person for each camper, is maintained in the camp	YES
Current Drugs or Medications Immunization Status	
Allerajes	
Any special health and behavioral considerations	
(2) Lealth information is preparly maintained and opforgranded	YES
(3) Health information is properly maintained and safeguarded	TES
(4) Camper health cards are maintained for three years	YES
(5) Camp follows health and behavioral instructions	YES
(6) During off-site overnight activities, the medical treatment consent form, the health history statement, and the emergency contact information accompanies the camper	N/A
(7) Campers are screened within the first 24 hours	YES
The health screening includes all of the required content	YES
 Medication(s) Check-in Medication(s) in Original Containers Health History Review Physical State Observation 	
Medication sub-undinate ontainere A Physical State (Deervation	

(8) A permanent medical record which lists all required information, is maintained	YES
Treatment Date Name Ailment Treatment Treater	
(9) A written report is submitted in the event of the death of a camper or when a camper accident or illness results in an overnight stay in a hospital. A camp shall submit the report within 48 hours of the death, injury, or illness. (Upon review of the medical record, all applicable reportable incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).	YES
R 400.11131 Nutrition and food service.	
(1) The licensee has and follows an appropriate written policy for the nutrition and food service program	YES
The policy covers all of the required subjects • Meal Pattern • Meal Hours • Service Type • Special Diets	
(2) At least 3 meals are served each day in a resident or travel camp	YES
(2) At least 3 means are served each day in a resident or traver camp	
(3) Meals are sufficient in quantity and meet or exceed current nutritional guidelines	YES
(4) Special dietary needs are provided for in accordance with instruction from the camper's authorized person or a physician	YES
(5) Each weak's many is maintained on file until the and of the same access	YES
(5) Each week's menu is maintained on file until the end of the camp season	TE3
R 400.11133 High adventure activities (See R400.11403 for findings)	
 R 400.11143 Transportation policy statement; vehicles and drivers; hayrides; watercraft. (1) The licensee has established and follows written policies for program and emergency transportation The policies include all of the required content Driver Qualifications Vehicle Inspection Supervision 	YES
Emergency Evacuation • Loading/Unloading	
(2) The driver of any vehicle transporting campers is an adult and possesses a properly classified and valid license	YES
	VES
(3) Vehicles used for the transportation of campers are appropriately licensed and inspected	YES
(4) The driver and all passengers are properly restrained by the use of passenger safety belts	YES
(5) Campers are transported only in vehicles designed for passenger transportation	YES
(5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)	N/A
(6) A vehicle is available at all times in a resident camp or a day camp for emergency use	YES
	120
(7) Watercraft used to transport campers to and from campsite shall have a rated capacity	N/A
R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]	
(1) 2 staff members, at least one adult, accompany any group	N/A
(2) A travel plan with itinerary and pre-established check-in times is on file at the resident camp for a group of campers traveling away from the resident camp	N/A
(3) A staff member has training, and certification based on availability of emergency medical services	N/A

R 400.11146 Travel and troop camps. [Does not apply to site licenses-R400.11106(2)]	
(1) A travel plan that includes the itinerary and pre-established check-in times is left with a designated home base person	N/A
(2) A copy of the itinerary and the name and telephone number of the home base person is provided to the department and to each camper's authorized person	N/A
(3) A pre-established emergency assistance plan is initiated upon the failure of a travel camp to meet a check-in time	N/A
R 400.11147 Reporting changes or cancellations to department.	
A change or cancellation is reported by the licensee to the department	N/A
	1
R 400.11149 Site; emergency procedures; plans; use of facilities; equipment; fire drills.	
(1) The site and facilities of the camp do not present a fire, health or safety hazard	YES
(2) Written procedures for response to potential emergencies and disasters have been established	YES
(3) The camp uses a campsite and facilities which comply with these administrative rules	YES
(4) Equipment used in the camp is in good repair and is safe for campers	YES
(5) Fire safety orientations are conducted for each new group of campers and written record maintained for the season.	YES

FIRE SAFETY (PART 2)

.....

- - -

...

R 400.11201 Applicability			Compliant?
QFI Inspection Date: (Completed within two-year period)	Rating:	QFI Name:	N/A
R 400.11227 Occurrence of fire. (Upon review, all applicable reportable fire incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).			N/A

ENVIRONMENTAL HEALTH AND SAFETY (PART 3)

R 400.11302 Applicability		Compliant?	
EHI Inspection Date: (Completed within one-year period)	Rating:		N/A

HIGH ADVENTURE ACTIVITIES (PART 4)

Responsibility for High Adventure Activities:	PROGRAM and SITE operator are same licensee:			
Camp SITE Licensee: When SITE licensee responsible for the high adventure activity, PART 4 review can be found on the SITE license LSR. A listing of high adventure activities offered to the program can be found in R400.11403.		Camp PROGRAM Licensee: When citations are found for a program licensee not operating the high adventure activity, cite R400.11403 when violations are found		
High Adventure Activity means "a camp program that requires specially trained staff or special safety precautions to reduce the possibility of an accident." [R400.11401(1)]				
P 400 11401 High adventure activities: definition, written statement: adult activity leader				

R 400.11401 High adventure activities; definition, written statement; adult activity leader. (All Citations for items (1), (2), (3) are checked and addressed in the findings box below the activity)

.

(1) The camp has accurately identified all high adventure activities that meets the definition of "high adventure activity".

 (a) Activity leader traini (b) Specific staff-to-can (c) Classification and li (d) Arrangement, maini (e) Appropriate equipm (f) Safety precautions (3) Conducted by an adult 	therence to a written program statement co ing and experience qualifications nper ratio appropriate to the activity mitations for camper participation tenance, and inspection of the activity area tent and inspection and maintenance activity leader who has training or experier Compliant?	nce in conducting the activity	Compliant?
Boating Sailing	N/A N/A	Archery Riflery	N/A N/A
	N/A N/A		N/A N/A
Canoeing		Cycling	N/A N/A
Swimming	YES	Hiking/Backpacking	
Wading	YES	Obstacle Course (Low)	N/A
Water-Skiing	N/A	Rappelling/Climbing	N/A
Waterslide	N/A	High Ropes Course	N/A
Go Carts	N/A	Zipline	N/A
Travel Groups	N/A	Horseback Riding	N/A
Gymnastics	N/A	Other:	SELECT
Other:	SELECT	Other:	SELECT
Other:	SELECT	(Consider winter sports)	
R 400.11403 Applicabili			
••	complies with the high adventure rules for	each high adventure activity	YES
(2) Camp program lice each high adventur	nsee, at an unlicensed site, complies with t re activity	he high adventure rules for	SELECT
R 400.11405 Certified A	quatic Supervisor.		
	visor is an adult, properly trained and certificety rules and procedures governing all aqu ctivity.		N/A
(2) The number of aqua campers. For more	atic supervisors needed for an aquatic active than 50 campers, an additional certified ac	vity shall be 1 certified aquatic supervisc quatic supervisor is required.	or for up to 50 N/A
MDEQ standards for	Q licensed public swimming pools shall ver or lifeguards. The camp is responsible for c on of campers. If pool not required to have s in subrule (2).	complying with R400.11111(number of s	staff) to ensure
(4) Certified aquatic supervisor is appropriate certified as specified in the high adventure statement for each aquatic activity and standards adopted by reference R400.11103.		N/A	
(5) The aquatics staff is not engaged in any activity that distracts them from their duties			N/A
R 400.11407 Aquatic ob	servers		
•			NI/A
(1) Aquatic observer ha	as received training in all required content		N/A
			N/A
(2) The requirement is	met for number of aquatic observers neede	ed for each aquatic activity	N/A
			1
	Q licensed swimming pools meets the requ for each aquatic activity	irement for number of aquatic	N/A
	· ·		
(4) The aquatics staff is	s not engaged in any activity that distracts t	them from their duties	N/A
₹ 400.11409 Swimming	area; lifesaving equipment.		
(1) Areas for advanced swimmers, intermediate swimmers, and non-swimmers have been clearly delineated			N/A
,			
 (2) Lifesaving equipment is provided for each permanent swimming area, is immediately available in case of emergency, and at minimum includes all the required items. Signal Devices Reaching Devices Throwing Device 			e of emergency, N/A
Backboard &		Rescue Tube	
(3) Lifesaving equipme available in case of emSignal device	ent is provided for all non-swimming aquatic lergency, and at minimum includes all requ • Throwing device	e activities, at temporary swimming site, ired items. • First aid kit	is immediately N/A
R 400.11411 Aquatic pro	ocedures.		
• •	ssified according to their aquatic ability		N/A
(1) Each camper is clas			

(3) A method for supervising campers involved in an aquatic activity is enforced, including procedures for check-in, check- out, and the periodic accounting of each camper at least once every 10 minutes.	N/A
(4) A written aquatic emergency plan has been established, is followed, and covers all required content. • Procedures/drills • Accountability • Evacuation • Service notification	N/A
(5) The aquatic supervisor ensures that the ratio of 1 aquatic observer for every 10 campers is maintained at sites other than a permanent camp waterfront, accounting system is used, and account of campers completed at least once every 5 minutes.	N/A
(6) Swimming is conducted only during daylight hours; this rule does not prohibit the use of swimming pools that have underwater and deck lighting that provides unrestricted vision.	N/A
(7) Headfirst diving areas are designated, and the water is not less than 5 feet deep	N/A
(8) Diving meets minimum requirements of height, water depth, and clearance distance.	N/A
R 400.11413 Watercraft and waterskiing. (1) Watercraft activities are conducted only during daylight hours	N/A
(2) The camp ensures that an occupant of a watercraft wears an appropriately sized, coast guard approved, personal flotation device.	N/A
(3) A sized Coast Guard approved personal flotation device approved for water skiing is worn by any water-skier or other towed activity participant.	N/A
(4) Non-swimmers are not permitted in a sailboat unless accompanied by an adult swimmer	N/A
(5) The aquatic supervisor or an adult aquatic observer has immediate access to an emergency watercraft, appropriate for size and capacity to provide emergency assistance appropriate to the size and conditions of the body of water.	N/A
(6) The watercraft docking area is not in a swimming area	N/A

AREAS OF NON-COMPLIANCE/CORRECTIVE ACTION PLAN

Areas of non-compliance notated on this report, require a corrective action plan (CAP). Items of non-compliance requiring a written corrective action plan are noted within the report.

The written corrective action plan is due 15 days from the date this inspection report was sent and must include the following:

- How compliance with each rule will be achieved.
- Identification of who is directly responsible for implementing the corrective action for each violation. •
- Specific time frames for each violation as to when the correction will be completed or implemented. •
- How continuing compliance will be maintained once compliance is achieved. •
- The signature of the responsible designee and a date. •

If you fail to submit an acceptable corrective action plan, disciplinary action may result.

Additional Comments:

The camp was in full compliance with all areas.

RECOMMENDATION

RENEWAL INSPECTION	INTERIM INSPECTION		
 I recommend issuance of a regular license. CAP was received and approved onsite; I recommend issuance of a regular license. Contingent upon receipt of acceptable written CAP, I recommend a regular license will be issued. 	 I recommend the status of the license remains unchanged. CAP was received and approved onsite; I recommend license remains unchanged. Contingent upon receipt of acceptable written CAP, I recommend the status of the license remain unchanged. 		
Disciplinary action is recommended. You will be notified in writing of the department's intention and your options for			

☐ Disciplinary action is recommended.	You will be notified in writing of the	department's intention ar	nd your options for
resolution of this matter.			

Consultant's Printed name

Telephone Number

Oin R. Matin David R. M.	artin (989) 370-9334	8/15/2024
--------------------------	----------------------	-----------

MiLEAP is an equal opportunity employer/program.